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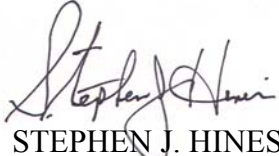
ARMY BULLETIN NO. 29

22 August 2005

**AGR RETIREMENT AND SUBSEQUENT BACKFILLS**

1. The purpose of this policy letter is to establish time lines for AGR Retirement Backfills and subsequent promotions.
2. Reference: NGB-ARH Policy Memorandum 05-045, dated 15 June 2005, SUBJECT: Assignment and Promotion of AGR Enlisted Soldiers Against Pending Losses.
3. Soldiers requesting retirement may submit a DA Form 4187 no earlier than one year from their retirement date IAW AR 135-18. The only exception to this policy, are those soldiers submitting DA Form 4187's for retirement in lieu of going before the Active Federal Service Tour Continuation Board (ASTCB). Rules for date of submission of DA Form 4187, in lieu of Board Action of the ASTCB, are published annually.
4. Requests for backfill, associated with AGR retirement, should be initiated ***not later than 90 days*** prior to incumbent starting transition leave/ Permissive TDY. This will allow for minimal transition time between the selected backfill and retiree. (see enclosed wire diagram)
5. In accordance with Paragraph 2 of above state reference, "States are authorized to fill the incumbents position the day the incumbent begins transition leave/permissive TDY". This means that the position vacancy can be published, and soldier selected, at any time, however, orders cannot be published, with an effective date, earlier than the date that the retiree starts their transition leave/permissive TDY.
6. If a promotion is involved in this process of selection, the soldier will not be promoted until the day the soldier is transferred, on orders, to the new position. The only caveat to this policy is if a control grade is involved. All attempts will be made to promote once the transfer has been completed, however, if it involves transitioning between Fiscal years, the promotion may not happen until we have crossed into the next fiscal year, as the state is not allowed to be over their allotted control grades 30 SEP – 1 OCT.
7. POC for this memorandum is CW4 Randy Niedt at (609)562-0882.

OFFICIAL:

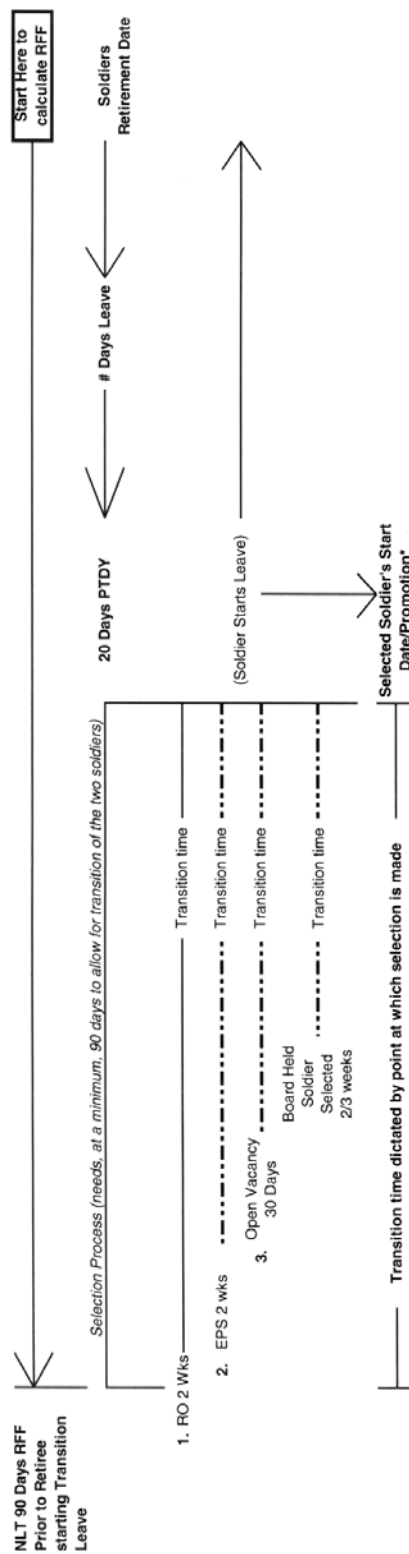
A handwritten signature in black ink, appearing to read "Stephen J. Hines". The signature is written in a cursive style with a large initial "S".

STEPHEN J. HINES  
COL, GS, NJARNG  
Chief of Staff

GLENN K. RIETH  
Major General, NJARNG  
The Adjutant General

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# AGR BACKFILL/PROMOTION FLOW CHART



\*Promotion - If a promotion is tied into the selection, soldier will be promoted as soon as possible. Control Grade availability may delay the promotion process